



Youth With A Mission, Toronto

www.ywamtoronto.org

## Confidential Reference:

### Pastor

Please return this form to:

YWAM Toronto  
1 Catherine St. Caledon,  
ON, L7K 2N6  
CANADA

Phone: 1-519-938-9840  
Email: ywam@ywamtoronto.org

#### To the applicant:

*Please sign this and give with a stamped envelope to your pastor to complete.*

Name \_

School you are applying for \_

Address \_

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*I, the above named applicant, WAIVE any right to have or obtain copies of this recommendation knowing that this waiver is NOT required as a condition for admission.*

Signature \_

#### To the Pastor filling out this form:

Name \_

Address \_

\_\_\_\_\_

Phone \_

Email \_

Please send me information on YWAM Toronto.

The above named applicant has applied for admission to a University of the Nations registered school at the Youth With A Mission (YWAM) Toronto campus. YWAM is an international, interdenominational Christian missionary organization. Founded in 1960, YWAM now has centers in over 1000 locations in over 149 countries. Its purposes include training, challenging and channeling Christians to fulfill Christ's command: "Go therefore, and make disciples of all nations." YWAM Toronto is a training center from which workers are sent out into all the world.

*It is important to us, as we evaluate our applicants, that we have an accurate appraisal of their character and ministry abilities. Serious consideration will be given to your comments, therefore we ask that you complete this form carefully. We would appreciate honest, straightforward responses, evaluating both the assets and liabilities of the applicant. Be assured that your reply will be held in strict confidence. Your prompt attention in completing this form within 7 days is appreciated. Thank you!*

#### Relationship to the applicant

1. My relationship to the applicant is: (circle all that apply) Sr. pastor    Youth pastor    Small Grp. Ldr.    Mentor

2. How long has the applicant attended your church? \_

3. In your association with the applicant, what has been the level of commitment you have seen exemplified?

(Please circle one)    Faithful    Inconsistent    Other \_

4. Did you know prior to receiving this form of the applicant's intention to attend this program?  Yes  No

5. Does the applicant know Jesus as personal Lord and Savior and display Christ in everyday living? How?

6. Do you believe that the applicant has a call to missions at this time? \_

7. Is your congregation standing behind the applicant's decision to apply for this school? If no, please explain.

8. In what areas of ministry has the applicant participated in your church? \_

# Character Evaluation

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known." Consider "average" to indicate a reasonably well-adjusted individual who is qualified for full-time Christian work.

Personal Character	Not Known	Poor	Below Average	Average	Above Average	Excellent
Self-discipline						
Teachability						
Flexibility						
Perseverance						
Reliability						
Punctuality						
Common sense						
Integrity						
Academic						
Financial responsibility						
Stewardship						
Industriousness						
Response to authority						
Health						

Emotional Maturity	Not Known	Poor	Below Average	Average	Above Average	Excellent
Self-confidence						
Self-esteem						
Ability to deal with stress						
Accurate view of personal strengths/weaknesses						
Ability to deal w/ interpersonal problems						
Overall emotional maturity						

Spiritual Maturity	Not Known	Poor	Below Average	Average	Above Average	Excellent
Knowledge of the Bible						
Consistency of Christian walk						
Able to share Christ with others						
Concern for others						
Assurance of God's calling						
Respects convictions of others						
Overall spiritual maturity						

Leadership Potential	Not Known	Poor	Below Average	Average	Above Average	Excellent
Initiative						
Willingness to serve						
Decision making ability						
Organizational skills						
Ability to follow						
Ability to motivate others						

Social Adaptability	Not Known	Poor	Below Average	Average	Above Average	Excellent
Cooperation						
Tactfulness						
Communication skills						
Personal neatness						
Respected by peers						
Positive, contagious spirit						

Have you noticed these tendencies?	Not Known	Very Apparent	Frequently	Sometimes	Rarely	Never Apparent
Critical						
Argumentative						
Domineering Manner						
Procrastination						
Impracticality						
Irritability						
Anxiety/Worry						
Moody						
Dependent relationships						
Homosexual relationships						
Eating disorders						
Behavioral disorders						
Drug abuse						
Close-minded						
Emotional instability						
Flirting						
Sexual immorality						
Easily embarrassed						
Easily discouraged						
Prejudice						
Impatience						
Gives in to peer pressure						
Arrogant						
Frequent exaggeration						
Lack of humor						
Infatuations						
Dishonest or questionable character						
Involvement with the occult						

## Applicant's Giftings

Please check the appropriate space for each gifting according to your knowledge of the applicant. If you have not observed this trait, check "not known."

	Not Known	Poor	Below Average	Average	Above Average	Excellent		Not Known	Poor	Below Average	Average	Above Average	Excellent
Administration							Prayer						
Counseling							Speaking/Teaching						
Hospitality							Working with adults						
Motivating & training others							Working with teens						
Music							Working with children						
One-on-one discipleship							Worship						
Personal evangelism							Other						

## Questionnaire

In answering the following questions, please comment based upon what you know of the applicant. For any questions which you have no knowledge, please write "not observed."

1. How does the applicant respond to designated authority and standards?\_

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2. Can the applicant take responsibility and demonstrate leadership? Give examples.\_

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3. Comment on the applicant's sensitivity to the needs, feelings, and attitudes of others. \_

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4. Please comment on the applicant's ability to establish close, healthy relationships with others. \_

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5. How does the applicant deal with relationships with the opposite sex?\_

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6. Do you have any reservations concerning the financial integrity of the applicant? (If yes, please explain) \_\_\_\_\_

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7. Do you have any reservations concerning the personal integrity of the applicant? (If yes, please explain) \_\_\_\_\_

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8. Have you noticed alcohol or tobacco use?\_

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9. Has the applicant ever been arrested?\_

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10. Please comment on the applicant's family background. \_

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11. Please summarize the applicant's suitability for missionary service, adding any considerations that may influence his/her effectiveness. \_

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12. Would you recommend the applicant for the staff position in YWAM ? (please mark one and comment if needed)

- Unsuitd
- Average prospect
- At this time, he/she is unsuited
- Great prospect
- Good prospect, but I have reservations

Please call me, I would like to discuss the applicant over the phone. **U.S. and Canadian residents only**

*Please give up to 2 contact numbers including the area code. Please circle which type it is.*

Cell / Work / Home # \_

Cell / Work / Home # \_

### Additional Comments

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*I declare that the contents of this confidential reference form are correct to the best of my knowledge.*

Name: \_

Signature: \_\_\_\_\_

Date: \_